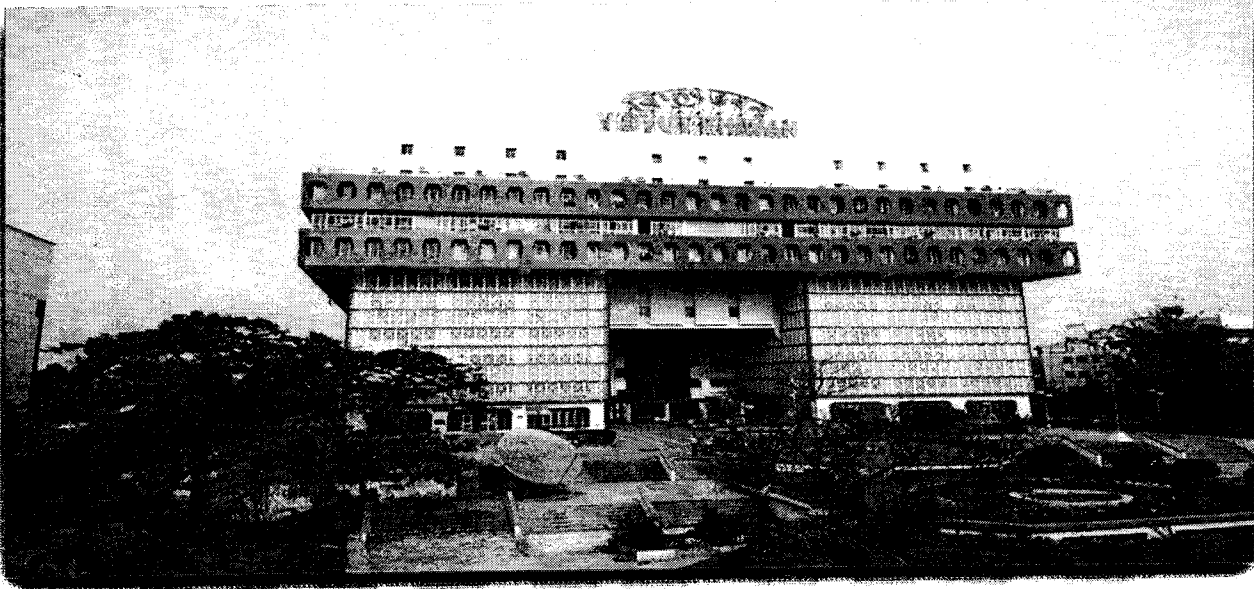


NOTIFICATION NO.MPP/2024/03

DATED:03.07.2024

COMMENCEMENT OF APPLICATION	10.07.2024
CLOSURE OF APPLICATION PROCESS	25.07.2024

## RECRUITMENT FOR THE POST OF CONSULTANT-RENEWABLE ENERGY ON CONTRACTUAL BASIS



VIDYUT BHAVAN,  
BLOCK-DJ, SECTOR-II, BIDHANNAGAR  
KOLKATA-700091  
WEBSITE: [www.wbsedcl.in](http://www.wbsedcl.in)  
CIN: U40109WB2007SGC113473



**WBSIEDCL**

## COMPANY PROFILE:

**West Bengal State Electricity Distribution Company Limited (WBSEDCL)** is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service, with an annual turnover of more than ₹ 29,904 crores.

**Power Distribution:** WBSEDCL operates in a command area of around 97% of the total area of West Bengal and serves more than 2.25 crores with more being added every day – from hills to seashore, particularly in remote and rural areas.

**Customer Services:** Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

**Energy Management:** WBSEDCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

**Employee Motivation:** Excellent work culture, professional management, workers' participation and welfare measure make WBSEDCL one of the best places to work.

### Awards & Accolades since 2011:

2011	<ul style="list-style-type: none"> <li>➤ Power India Excellence Certificate from India-Tech Foundation.</li> <li>➤ Award of Excellence -2<sup>nd</sup> Best Power Utility (ICC-5<sup>th</sup> India Energy Summit -2011)</li> </ul>
2012	<ul style="list-style-type: none"> <li>➤ Power India Excellence Certificate for 'Customer Satisfaction &amp; Quality Service' from India-Tech Foundation.</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 6<sup>th</sup> India Energy Summit -2012)</li> <li>➤ Skoch Digital Inclusion Award, 2012 for 'Reforms &amp; R-ADDRP'.</li> </ul>
2013	<ul style="list-style-type: none"> <li>➤ 2<sup>nd</sup> Best Award for 'Customer Service &amp; Sound Financial Base' by Rating of Ministry of Power, Govt. of India.</li> <li>➤ Award of Excellence – 3<sup>rd</sup> Best Power Utility (ICC 7<sup>th</sup> India Energy Summit -2013)</li> </ul>
2014	<ul style="list-style-type: none"> <li>➤ 'Best Innovation' winner [IPPAI Power Awards-2014]</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 8<sup>th</sup> India Energy Summit -2014)</li> </ul>
2015	<ul style="list-style-type: none"> <li>➤ 'REPA State Awards 2015' for Best State of India in Rural &amp; Remote Are Electricity Access.</li> <li>➤ 'Best Hydro Power Generation' [IPPAI Power Awards -2015]</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 9<sup>th</sup> India Energy Summit -2015)</li> </ul>
2016	<ul style="list-style-type: none"> <li>➤ SAP ACE Awards [SAP INDIA] for "Successful Implementation of ERP".</li> <li>➤ IPPAI Power Award for winner of Outstanding Innovation for "Customer Service &amp; Power Purchase Cost".</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 10<sup>th</sup> India Energy Summit -2016)</li> <li>➤ SKOCH Award of Merit -2016.</li> </ul>
2017	<ul style="list-style-type: none"> <li>➤ IPPAI Award for Innovation in Energy Storage – Energy Storage through Hydro.</li> <li>➤ Best Power Utility at ICC India Energy Summit.</li> </ul>
2018	<ul style="list-style-type: none"> <li>➤ Best Power Utility Award at ICC India Energy Summit.</li> <li>➤ "One of the Innovations" in "Energy Storage through Hydro" Award at ICC India Energy Summit.</li> </ul>
2019	<ul style="list-style-type: none"> <li>➤ Best Performing Power Distribution Utility Award at ICC India Energy Summit.</li> </ul>

Visit us at [www.wbsecl.in](http://www.wbsecl.in) for more information.

**NOTIFICATION DETAILS****DISCLAIMER :**

Candidates are advised to go through full particulars of the Advertisement and make sure before applying that he / she satisfies all the requirement as per the advertisement. In case, it is detected at any stage of recruitment/ selection (i.e. during interview/verification of documents etc.) that a candidate does not fulfill the prescribed eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled without any reference. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

West Bengal State Electricity Distribution Company Limited (**WBSEDCL**) invites application from Indian Nationals to fill the post of **Consultant- Renewable Energy** on contractual basis. The eligibility criteria, vacancy and other details are mentioned below:-

**DETAILS OF POST, VACANCY AND MINIMUM ESSENTIAL QUALIFICATION,  
REMUNERATION, AGE & PLACE OF POSTING**

<b>No. of Vacancy :</b>	02 (Two).
<b>Essential Educational Qualification:</b>	Bachelor's degree in Engineering/Technology in the relevant field of Electrical Engineering/ Mechanical Engineering/ Renewable Energy/ Energy Science/ Energy Engineering from any reputed College/ Institute/University
<b>Work Experience:</b>	<p>i. Minimum twelve (12) years' overall experience in Project Development/ Design/ Construction/ Implementation including those in Industries/ Consulting/ Academics/ Government Institution or Organization /Private Sector Organization</p> <p>ii. And at least seven (07) years of working experience in the domain of Energy Sector and out of which at least five (05) years of working experience in Indian Renewable Energy Sector.</p> <p>Any prior experience in working with Central and Sate Government will be preferred.</p>
<b>Desirable Professional Qualification/ Experience</b>	<p>i. Doctorate in Renewable Energy/ Energy Science/ Energy Engineering/ Electrical or Mechanical Engineering/ Technology from any reputed College/ Institute/University.</p> <p>ii. Experience covering Project Planning/ Management/ Execution of large- scale ground mounted and floating Solar PV Project(s).</p> <p>iii. Good understanding of Renewable Energy Financing Model.</p>

	<p>iv. Good knowledge about overall perspective of National Energy Problems and Policies and Regulation of Govt.</p> <p>v. Understanding and ability to work on large integrated programmers like Rooftop Solar or other schemes of State/Central Government.</p> <p>vi. Good understanding of emerging technology including battery storage and hydrogen storage policy in Indian Perspective.</p> <p>vii. Good Understanding of carbon trading and carbon financing project in International and Indian regulatory market.</p>
<b>Compensation :</b>	Consolidated monthly pay of Rs. 1,15,000/- with a 3% increment for every years of satisfactory service. Additionally Rs. 5000/- will be admissible as Conveyance Allowance.
<b>Age:</b>	Should not be more than 45 years as on 01.01.2024
<b>Period of contract:</b>	Initially the period of contract will be 03 (three) years which may be extended for further 03 years on the basis of performance/requirement.
<b>Tentative Place of Deployment:</b>	Corporate Office of Solar Power Generation Department (SPGD), WBSEDCL

**JOB RESPONSIBILITY:**

- ❖ Overall coordination of activities/events of existing, ongoing and upcoming different Solar Project.
- ❖ To facilitated synergy between MNRE/ MoP and Govt. Of West Bengal /WBSEDCL regarding different Solar Energy Project..
- ❖ Documentation of activities, progress and events.
- ❖ Provide innovative and technical inputs related to solar/ renewable sector of WBSEDCL .
- ❖ Understanding the regulatory framework specified for promotion of rooftop solar power segment by State Nodal Agencies/ Distribution Licensees/ Developers & other stake holders.
- ❖ Provide innovative tool and ideas for O&M activity and optimum generation of different ground mounted and rooftop solar projects.
- ❖ Preparation of DPR and management of tender process and / or consultancy teams external and internal on as internal level.
- ❖ Any other job as may be assigned by the higher authority time to time.

**TENURE & TERMS / CONDITION OF CONTRACTUAL APPOINTMENT :**

**Appointment to the post of Consultant-Renewable Energy will be purely on temporary basis and contractual in nature. The terms and conditions will be as follows:**

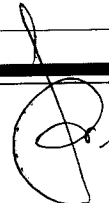
1. Appointment will be initially for **03 (three) years** which may be extended for further 03 years as per discretion and decision of the competent authority.
2. The candidate will be entitled to **10 days Casual Leave** for every calendar year and **10 days Half Pay Leave** (Commutable) for every calendar year or proportion thereof. No other Leave will be admissible.
3. The selected candidate will be entitled to indoor treatment for self only as applicable for regular employees and not for any dependent subject to a limit of Rs. **50,000/-** in a year where engagement is for 1 (one) year and Rs. **25,000/-** where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if not covered under WBHS-2008, will not be entitled to any medical reimbursement facility.
4. The Candidate will work directly under Chief Engineer, **SPGD, WBSEDCL** or any other authority as may be decided by the Company.
5. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies are required to produce No Objection Certificate (NOC) mandatorily at the time of Personal Interview. Otherwise, their candidature may be liable for cancellation.
6. The contract/engagement in the Company's service is liable to be terminated by one month's notice from either side, without assigning any reason or on payment of one month's pay in lieu thereof. Anything contrary to this, appropriate administrative action shall be taken by the management as deemed fit.

**MODE OF SELECTION FOR POST :**

Inviting applications from interested candidates through duly filled-up Application Form (Format available on [www.wbsedcl.in](http://www.wbsedcl.in)). Candidates fulfilling the prescribed eligibility criteria will be short-listed for Personal Interview process, date, time and venue of which will be intimated to them in due course of time.

**APPLICATION PROCESS :**

Eligible candidates are requested to send their application as per prescribed format {available on the Company's website ([www.wbsedcl.in](http://www.wbsedcl.in)) under **Career** tab} through e-mail id: **rectt@wbsedcl.in** along with all requisite documents as mentioned below in legible PDF format within **25.07.2024**.



**List of documents to be enclosed:**

1. Self attested copy of Age Proof Certificate ('Class 10/12' Admit card /Mark-Sheets or equivalent).
  2. Self attested copy of all relevant Academic Qualification & Professional Qualification.
  3. Self attested copy of relevant Work Experience details.
  4. No Objection Certificate (NOC) issued by the concerned department, if applicable.
- \* The candidate shall be required to carry original copies of all documents/credentials/testimonials, Two (02) nos. coloured passport size photographs, etc. on the day of the Personal Interview for verification.

**SELECTION PROCESS:**

1. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.
2. WBSEDCL, at its discretion, may raise/relax age and/or other criteria notified above.
3. Candidates will be short-listed commensurate with the number of vacancies.
4. The candidates who meet the prescribed eligibility criteria and successfully complete the verification stage shall be shortlisted for Personal Interview. The candidates have to personally bear all expenses to appear for the Personal Interview at Vidyut Bhavan, Salt Lake, Kolkata. No Travelling Allowance will be admissible.
5. Recruitment will be done strictly as per merit in pursuance of the Recruitment Policy, other rules and guidelines of the WBSEDCL.
6. Canvassing in any form will disqualify a candidate.
7. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
8. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
9. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
10. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e. [www.wbsedcl.in](http://www.wbsedcl.in)). Applicants are advised to check the website periodically for important updates.
11. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non-delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
12. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.

13. Candidates who fail to appear for the Interview Process with the filled-up prescribed Application format along with the necessary credentials i.e Age Proof, Academic Qualification, Experience Certificate, Photograph and Signature will invite cancellation of his/her candidature.

14. For any queries please contact the office of **The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL at Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091** or contact us at [rectt@wbasedcl.in](mailto:rectt@wbasedcl.in)

# Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate must check WBSEDCL's website: [www.wbasedcl.in](http://www.wbasedcl.in)

**NOTIFICATION NO : MPP/2024/03**

**DATED:03.07.2024**

**IMPORTANT DATES:**

COMMENCEMENT OF APPLICATION PROCESS

**10.07.2024 (11:00 AM)**

CLOSURE OF APPLICATION PROCESS

**25.07.2024 (05:00 PM)**

